

Under the leadership of the Worship Pastor, the First West Worship Team is responsible for worship services and special events on all First West campuses. The team includes the Worship Pastor and all adult worship leaders at First West.

Must Do:

- Overall worship **vision and service elements must be aligned** across all First West campuses. Worship Campus worship leaders must program the same song set list (as context allows), the same artistic look and feel, the same set designs and same spirit of engagement in worship services.
- Campus morning worship services will reproduce the look and feel of the 11:00am service on the West Monroe campus with a **modern worship band**. Standard instrumentation includes drums, bass guitar and acoustic guitar, with at least 1 male and 1 female leader.
- Worship leaders use **Planning Center Online (PCO)** for all communication to volunteers (both worship and media). Campus worship leaders will be the administrator for campus PCO account.
- **Worship lyrics** will be projected on a portable or retractable screen projection system.
- The Worship Team meets from **2:30-3:30 on Monday afternoon** to prepare for upcoming worship services and scheduled events. All worship leaders are expected to attend this meeting. The team values sound relationships, cross-campus mentoring, collaboration, leadership vision and mutual encouragement.
- Members of campus worship teams will adhere to the First West **Worship Team Member Agreement**. This agreement sets the standards and expectations for anyone involved with First West Worship.
- Worship leaders should be available to **rotate** to other campuses/venues as requested and/or needed.
- **Substitute** worship leaders must come from the approved list (see below) or be approved by the worship pastor's office.

Should Do:

- The stage should be a **clean slate** with capacity for changing sets as needed. If possible, use pipe and black drape or a plain, black wall as a backdrop.
- Campus worship teams should use **musicians** in high school, college and beyond.
- Campus worship teams should attend the **entire service** when they lead on stage. Worship set only gigs or leaving early is not permitted.
- The goal of campus worship teams is to be passionate, expressive and authentic. These 3 elements will help to engage others and encourage others to worship in freedom.

- **Collaborate with the Worship Team** to evaluate processes, policies, structure, music selection, set design, technical needs, leader development and worship engagement across campuses.
- The Worship Pastor may ask the Worship Team to attend **conferences, seminars or make visits** to area churches for professional development.

Discouraged – Don't Do:

- Don't form isolated or special musical groups apart from campus worship teams.
- Don't allow a person to join the worship team without an audition and vetting.
- Don't have less than 2 vocal leaders on a campus worship team.
- Don't place electric guitar amps (or the cab) onstage. Amps should be placed off stage (or back stage) to ensure sound control.
- Don't chart an individual path separate from the collaborative effort of the First West Worship Team. set list, vision, or direction
- Don't buy worship or media gear without input and direction from the Worship Pastor.
- Don't create your own Facebook and Twitter accounts or create a special name for your worship band or team.
- Don't do anything without asking the "why" question.

Worship Team:

- Worship Pastor – Carey Amos
- Associate Worship Pastor – John Blair
- Fairbanks Associate Pastor – Cody Keys
- Calhoun Worship Leader – Tyler Cory
- Worship Administrator – Dawn Holder
- Worship Ministry Interns
- Campus Pastors (optional)

Approved Worship Pastor Substitutes:

- TBD
- TBD
- TBD