FIRST CHURCH

**Job Description**

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| **Position Title:** | Discipleship Pastor | **Department:** | Discipleship |
| **Reports To:** | Executive Pastor | **Level:** | Senior Lead |
| **Ministry Team:** | Multiple Teams | **Classification:** | Minister |
| **Hours Per Week:** | 40+ | **Status:** | PFT |

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| **Overall Responsibilities:**  Provide leadership and management to discipleship, evangelism and member assimilation teams and the people to whom they minister, providing them with the best opportunity to become fully-developing followers of Christ. |
| **Key Tasks & Responsibilities:**  **Direct Responsibility for:**   * Adult LIFE Groups – including development and coordination of curriculum * Facilitating and coordinating groups growth and development for all ages * Assisting with total church growth responsibilities, including evangelism, worship, community and service * Evangelism strategy – including ongoing equipping and member mobilization * Member assimilation – including process and strategy * Other areas as assigned by the Executive Pastor   **Supervisory Responsibility for the following ministries, and positions & programs for which each is responsible:**   * Senior Adult & Pastoral Care Minister * Young Married Adult Minister * Young Adult Minister * Discipleship Ministry Assistant * Sunday and home-based LIFE Groups – teachers and workers * Wednesday Growth Groups – teachers and workers * Dinner with the Pastor * Guest Services – leaders and workers * Additional discipleship small groups |
| **Skills & Attributes:**   * + Leadership skills (including the ability to recruit and develop others)   + Management ability (including budgeting and supervising others)   + Curriculum development   + Strong work ethic   + Commitment to excellence |
| **Experience Required:**   * 10+ years experience as an Education Minister at churches with multiple staff members and team-based ministry * Bachelor’s degree required, Master’s degree preferred |

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| **Position currently held by:** |  |
| **Supervisor:** |  |
| **Last Updated:** | 3/20/2016 |