FIRST CHURCH

**Job Description**

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| **Position Title:** | Discipleship Pastor | **Department:** | Discipleship |
| **Reports To:** | Executive Pastor | **Level:** | Senior Lead |
| **Ministry Team:** | Multiple Teams | **Classification:** | Minister |
| **Hours Per Week:** | 40+ | **Status:** | PFT |

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| **Overall Responsibilities:** Provide leadership and management to discipleship, evangelism and member assimilation teams and the people to whom they minister, providing them with the best opportunity to become fully-developing followers of Christ. |
| **Key Tasks & Responsibilities:** **Direct Responsibility for:*** Adult LIFE Groups – including development and coordination of curriculum
* Facilitating and coordinating groups growth and development for all ages
* Assisting with total church growth responsibilities, including evangelism, worship, community and service
* Evangelism strategy – including ongoing equipping and member mobilization
* Member assimilation – including process and strategy
* Other areas as assigned by the Executive Pastor

**Supervisory Responsibility for the following ministries, and positions & programs for which each is responsible:*** Senior Adult & Pastoral Care Minister
* Young Married Adult Minister
* Young Adult Minister
* Discipleship Ministry Assistant
* Sunday and home-based LIFE Groups – teachers and workers
* Wednesday Growth Groups – teachers and workers
* Dinner with the Pastor
* Guest Services – leaders and workers
* Additional discipleship small groups
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| **Skills & Attributes:** * + Leadership skills (including the ability to recruit and develop others)
	+ Management ability (including budgeting and supervising others)
	+ Curriculum development
	+ Strong work ethic
	+ Commitment to excellence
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| **Experience Required:** * 10+ years experience as an Education Minister at churches with multiple staff members and team-based ministry
* Bachelor’s degree required, Master’s degree preferred
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| **Position currently held by:** |  |
| **Supervisor:** |  |
| **Last Updated:** | 3/20/2016 |