FIRST CHURCH

**Job Description**

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| **Position Title:** | Worship Pastor | **Department:** | Worship |
| **Reports To:** | Executive Pastor | **Level:** | Senior Lead |
| **Ministry Team:** | Worship Team | **Classification:** | Minister |
| **Hours Per Week:** | 40+ | **Status:** | PFT |

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| **Overall Responsibilities:** Provide leadership and management to worship ministry teams and the people to whom they minister, providing them with the best opportunity to become fully-developing followers of Christ. |
| **Key Tasks & Responsibilities:** **Direct Responsibility for:*** Corporate worship services and special events
* Worship ministry growth goals, strategy, organization, leadership and planning
* Church choirs and ensembles, including the Worship Choir, instrumental music ministry and other musical groups
* Facilitating worship growth and development for all ages
* Assisting with total church growth responsibilities, including evangelism, worship, community and service
* Managing all aspects of the worship ministry and performing arts school budgets
* Other areas as assigned by the Executive Pastor

**Supervisory Responsibility for the following ministries, and positions & programs for which each is responsible:*** Associate Worship Minister
* Instrumental Music Minister
* Children’s Worship Director
* Performing Arts School Director
* Worship Ministry Assistant
* Band leaders and directors
* Ensemble leaders and directors
* Soloists and vocal teams
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| **Skills & Attributes:** * + Leadership skills (including the ability to recruit and develop others)
	+ Management ability (including budgeting and supervising others)
	+ Creativity
	+ Strong work ethic
	+ Commitment to excellence
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| **Experience Required:** * 10+ years experience as Worship Pastor or Worship Associate at churches with multiple staff members and team-based ministry
* Bachelor’s degree required, Master’s degree preferred
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| **Position currently held by:** |  |
| **Supervisor:** |  |
| **Last Updated:** | 3/20/2016 |