FIRST CHURCH

**Job Description**

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| **Position Title:** | Worship Pastor | **Department:** | Worship |
| **Reports To:** | Executive Pastor | **Level:** | Senior Lead |
| **Ministry Team:** | Worship Team | **Classification:** | Minister |
| **Hours Per Week:** | 40+ | **Status:** | PFT |

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| **Overall Responsibilities:**  Provide leadership and management to worship ministry teams and the people to whom they minister, providing them with the best opportunity to become fully-developing followers of Christ. |
| **Key Tasks & Responsibilities:**  **Direct Responsibility for:**   * Corporate worship services and special events * Worship ministry growth goals, strategy, organization, leadership and planning * Church choirs and ensembles, including the Worship Choir, instrumental music ministry and other musical groups * Facilitating worship growth and development for all ages * Assisting with total church growth responsibilities, including evangelism, worship, community and service * Managing all aspects of the worship ministry and performing arts school budgets * Other areas as assigned by the Executive Pastor   **Supervisory Responsibility for the following ministries, and positions & programs for which each is responsible:**   * Associate Worship Minister * Instrumental Music Minister * Children’s Worship Director * Performing Arts School Director * Worship Ministry Assistant * Band leaders and directors * Ensemble leaders and directors * Soloists and vocal teams |
| **Skills & Attributes:**   * + Leadership skills (including the ability to recruit and develop others)   + Management ability (including budgeting and supervising others)   + Creativity   + Strong work ethic   + Commitment to excellence |
| **Experience Required:**   * 10+ years experience as Worship Pastor or Worship Associate at churches with multiple staff members and team-based ministry * Bachelor’s degree required, Master’s degree preferred |

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| **Position currently held by:** |  |
| **Supervisor:** |  |
| **Last Updated:** | 3/20/2016 |